

James Sutherland

j.sutherland.agri@outlook.com | 01603 555 9123

PROFESSIONAL SUMMARY

Dedicated Poultry Breeder with over 12 years of experience managing large-scale broiler operations in the UK. Proven track record in improving hatch rates by 15% through optimised incubation protocols and genetic selection. Expert in Defra biosecurity standards and automated climate control systems.

WORK EXPERIENCE

Senior Breeding Manager | Anglian Poultry Group | Thetford, UK

May 2018 - Present

- Spearheaded a genetic selection programme that improved feed conversion ratios by 12% across five facilities.
- Supervise daily operations for a 200,000-bird parent stock facility maintaining 98% biosecurity compliance.
- Reduced annual medication costs by £45,000 through the implementation of automated water sanitation systems.
- Developed and trained a team of 22 poultry technicians on updated welfare standards and handling techniques.
- Orchestrated the transition to a new climate control system which lowered energy consumption by 18%.
- Consistently achieved a hatchability rate of 95% for prime broiler stock.

Lead Poultry Specialist | Fenside Heritage Farms | Peterborough, UK

Aug 2012 - Apr 2018

- Managed selective breeding for high-producing layer hens, increasing average annual egg yield by 20 per bird.
- Designed a specialised quarantine protocol that successfully prevented 3 local Avian Flu outbreaks from entering the farm.
- Automated the record-keeping system using specialised software, reducing data entry errors by 40%.
- Managed a localised supply chain budget of £800,000, achieving a 10% reduction in feed waste.
- Coordinated with specialised veterinarians to maintain a 100% vaccination rate for all replacement pullets.

Hatchery Technician | East Country Hatcheries | Ipswich, UK

Jun 2008 - Jul 2012

- Maintained 12 large-scale industrial incubators, ensuring 99.9% uptime through proactive maintenance.
- Monitored embryo development via candling and adjusted humidity parameters to maximise survival.
- Assisted in the technical aspects of artificial insemination for pedigree turkey lines.
- Prepared detailed weekly production reports for the facility manager highlighting health trends.

EDUCATION

University of Nottingham | Master of Science | Animal Science (Animal Breeding and Management)

Aug 2006 - May 2008

Harper Adams University | Bachelor of Science | Agriculture

Aug 2002 - May 2006

SKILLS

Genetic Selection, Incubation Management, Artificial Insemination, Pedigree Record Keeping, Hatchery Operations, Biosecurity Protocols, Necropsy & Disease Diagnosis, Vaccination Administration, Nutrition & Feed Formulation, Defra Compliance, Automated Climate Controls, Inventory Management, Labour Scheduling, Data Analysis (Excel/Ag-Software), Budgeting & Cost Control

CERTIFICATIONS

Level 3 Award in Poultry Welfare and Health | City & Guilds (2019)

HACCP Level 3 Award in Food Safety for Agriculture | Royal Society for Public Health (2015)

LANGUAGES

English (Native)

French (Professional Working Proficiency)

ACTIVITIES

Young Farmers' Club Mentor

Volunteering to teach local youth about sustainable poultry farming and animal care.

British Poultry Council Conference

Regular attendee and occasional guest speaker on biosecurity innovation.

CV example from guide at vitae.so