

James Harrison

j.harrison.agri@outlook.com | 07700 900456

PROFESSIONAL SUMMARY

Senior Poultry Sexer with over 12 years of experience in high-volume commercial hatcheries. Consistently maintain a 99.2% accuracy rate while processing up to 1,000 chicks per hour. Proven expertise in vent sexing, breed-specific feather identification, and strict adherence to Defra biosecurity standards.

WORK EXPERIENCE

Lead Poultry Sexer | Bernard Matthews | Norfolk, UK

May 2018 - Present

- Manage the daily gender identification for a facility producing 500,000 chicks weekly.
- Maintained a verified accuracy rate of 99.6% over a 5 year period, exceeding company benchmarks.
- Supervise a team of 12 sexing specialists, coordinating shifts to ensure 24/7 hatchery coverage.
- Reduced average processing time per crate by 15% through the introduction of specialised lighting.
- Developed a training manual for feather sexing that reduced the learning curve for new hires by 4 weeks.

Senior Chicken Sexer | 2 Sisters Food Group | Scunthorpe, UK

Mar 2012 - Apr 2018

- Processed an average of 950 birds per hour using manual vent sexing techniques.
- Collaborated with the Quality Assurance team to perform weekly audits on sorted batches.
- Achieved 'Master Sexer' status within the first 18 months due to high precision and volume.
- Identified and reported 3 major congenital defect patterns that led to improved breeding selections.
- Upheld strict biosecurity standards, resulting in zero facility-wide infections during tenure.

Poultry Sorting Specialist | Moy Park | Ashbourne, UK

Jun 2008 - Feb 2012

- Specialised in sexing turkey poults, which requires more nuanced identification than chickens.
- Improved sorting accuracy from 97% to 99% within the first year of employment.
- Managed the safe transfer of day-old birds into environmentally controlled shipping containers.
- Logged and tracked daily throughput data for the regional production manager.
- Provided hands-on support during peak seasonal hatching cycles, working 60+ hours per week.

EDUCATION

Harper Adams University | BSc (Hons) | Agriculture

Sept 2004 - Jun 2008

Easton College | City & Guilds Level 3 | Poultry Production

Jan 2009 - Dec 2009

SKILLS

Manual Vent Sexing, Feather Growth Identification, Colour Pattern Assessment, Breed-Specific Anatomy, Turkey Poult Sexing, Biosecurity Protocols, Hatchery Safety Standards, Defra Compliance, Quality Control Auditing, Animal Welfare Practices

CERTIFICATIONS

LANTRA Certificate in Chicken Sexing | LANTRA (2010)
Advanced Hatchery Biosecurity | British Poultry Council (2015)

LANGUAGES

English (Native)
Polish (Professional Working Proficiency)

ACTIVITIES

British Poultry Council Member

Attend annual industry conferences to stay updated on sorting automation and avian health trends.

Young Farmers' Club Mentor

Volunteer as a guest speaker for local YFC chapters to discuss niche agricultural careers.