

Robert Miller

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PROFESSIONAL SUMMARY

Senior Poultry Sexer with over 12 years of experience in high-volume commercial hatcheries. Consistently maintain a 99.2% accuracy rate while processing up to 1,000 chicks per hour. Proven expertise in vent sexing, breed-specific feather identification, and strict adherence to USDA biosecurity standards.

WORK EXPERIENCE

Lead Poultry Sexer | Hy-Line International | West Des Moines, IA

May 2018 - Present

- Manage the daily gender identification for a facility producing 500,000 chicks weekly.
- Maintained a verified accuracy rate of 99.6% over a 5 year period, exceeding company benchmarks.
- Supervise a team of 12 sexing specialists, coordinating shifts to ensure 24/7 hatchery coverage.
- Reduced average processing time per crate by 15% through the introduction of specialized lighting.
- Developed a training manual for feather sexing that reduced the learning curve for new hires by 4 weeks.

Senior Chicken Sexer | Tyson Foods | Springdale, AR

Mar 2012 - Apr 2018

- Processed an average of 950 birds per hour using manual vent sexing techniques.
- Collaborated with the Quality Assurance team to perform weekly audits on sorted batches.
- Achieved 'Master Sexer' status within the first 18 months due to high precision and volume.
- Identified and reported 3 major congenital defect patterns that led to improved breeding selections.
- Upheld strict USDA biosecurity standards, resulting in zero facility-wide infections during tenure.

Poultry Sorting Specialist | Butterball, LLC | Goldsboro, NC

Jun 2008 - Feb 2012

- Specialized in sexing turkey pouls, which requires more nuanced identification than chickens.
- Improved sorting accuracy from 97% to 99% within the first year of employment.
- Managed the safe transfer of day-old birds into environmentally controlled shipping containers.
- Logged and tracked daily throughput data for the regional production manager.
- Provided hands-on support during peak seasonal hatching cycles, working 60+ hours per week.

EDUCATION

Iowa State University | Bachelor of Science | Animal Science

Aug 2004 - May 2008

North Carolina State University | Professional Certificate | Poultry Health and Management

Jan 2009 - Dec 2009

SKILLS

Manual Vent Sexing, Feather Growth Identification, Color Pattern Assessment, Breed-Specific Anatomy, Turkey Poult Sexing, Biosecurity Protocols, Hatchery Safety Standards, USDA Compliance, Quality Control Auditing, Animal Welfare Practices

CERTIFICATIONS

Certified Poultry Sexing specialist | National Poultry Improvement Plan (NPIP) (2010)
Advanced Biosecurity Certification | AIA Training Institute (2015)

LANGUAGES

English (Native)
Spanish (Professional Working Proficiency)

ACTIVITIES

International Poultry Expo Participant

Attend annual industry conferences to stay updated on sorting automation and avian health trends.

Community FFA Mentor

Volunteer as a guest speaker for local Future Farmers of America chapters to discuss niche agricultural careers.

CV example from guide at vitae.so